

## **Inclusive Leadership Compass and Executive Coaching Consultancy Collaborate to Enhance Inclusive Leadership Effectiveness Globally**

**[May, 2024]** Today, the Inclusive Leadership Compass (ILC) and Executive Coaching Consultancy (ECC) have announced a new partnership. This collaboration harnesses ILC's extensive expertise in inclusive leadership assessment and development, combined with ECC's market-leading executive coaching capabilities and global reach, to drive organisational inclusive leadership and foster the development of excellent leaders.

ILC's 360 inclusive leadership multi-rater feedback tool assesses individuals' actions and behaviours to measure their inclusive leadership effectiveness and identifies everyday actions to support behavioural change. Through this partnership, ECC will leverage the ILC 360 tool to enhance its executive coaching offerings and support its inclusive leadership programmes.

*"We are thrilled to join forces with ECC to advance our mission of helping everyone, everywhere, be more inclusive," said ILC Co-CEOs Bernadette Dillon and Dr Sandy Caspi Sable. "Inclusive leadership is pivotal to driving organisational performance. This collaboration underscores our shared commitment to empowering leaders with the inclusion skills needed to succeed in today's complex business environment. It will help us further expand our impact across global organisations, specifically in Europe."*

Sharing these sentiments, Emma Spitz, Director and CCO at ECC, expressed her enthusiasm for the collaboration's potential to drive transformative leadership outcomes. *"Through our partnership with ILC, we equip leaders with the essential tools and insights to cultivate diverse and inclusive organisational cultures. The incorporation of the ILC360 tool into our executive coaching programmes enhances coachees' self-awareness, a crucial trait for successful leadership in the complex systems they operate in."*

For more information about the Inclusive Leadership Compass, please visit [www.inclusiveleadershipcompass.com](http://www.inclusiveleadershipcompass.com).

To learn more about The Executive Coaching Consultancy, please visit <https://executive-coaching.co.uk/>.

**About Inclusive Leadership Compass:** Founded in 2018 and led by a team of recognised experts in DEI, the ILC provides assessment and development solutions to help leaders, managers, and individual contributors be more inclusive. The ILC partners with client organisations globally, including Fortune 500 companies, premier universities, global consulting firms and major not-for-profits, to build the inclusive capability of their people.

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**About Executive Coaching Consultancy:** The Executive Coaching Consultancy (ECC) is one of the largest global independent coaching and leadership firms, with a cross-regional presence in Europe, the US, Australia, and Asia. ECC uses coaching as an enabler for change, empowering organisations to become more equitable and sustainable workplaces.

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